

SUSTAINABILITY

&

ENVIRONMENTAL

POLICY

Published Date:	03/12/2018	Author:	Shabir Siddiq – Operations Manager
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Version	Change Detail	Latest Review Date	Date of Next Review	Updated By:
1.0	Annual Review	03/12/2019	03/12/2020	Shabir Siddiq
1.0	Annual Review	03/12/2020	03/12/2021	Shabir Siddiq
2.0	Annual Review & Policy amended	07/12/2021	07/12/2022	Shabir Siddiq
2.1	Annual Review & Policy amended	07/12/2022	07/12/2023	Shabir Siddiq
2.1	Annual Review Changed to Academic Year Start	01/08/2023	31/07/2024	Shabir Siddiq
2.1	Annual review and name change	01/08/2024	31/07/2025	Shabir Siddiq

Alphabet Training is committed to establishing and maintaining an energy sustainable company in all aspects of our operation and company ethos.

Alphabet Training will endeavour so far as is reasonably practicable, to make and maintain its offices, places of work and any other establishments as environmentally sustainable and to promote and encourage energy sustainable procedures for its employees, its properties and users of its properties and facilities.

The promotion of sustainable energy should be seen as a mutual objective for both employer and employee and will be continually reviewed in order to achieve the objectives stated below.

Our objectives are governed by the following principles:

- To minimise pollution to land, air and water.
- To comply with legislation, regulations and other applicable environmental requirements.
- To set realistic objectives and targets for reducing our impact on the environment.
- To always consider the waste hierarchy when managing all waste produced by our activities.
- Prevent, re-use, recycle, recover, and dispose of responsibly.
- Minimise toxic emissions through the selection and use of its fleet and the source of its power requirement.
- Actively promote recycling both internally and amongst its customers and suppliers.
- Source and promote a product range to minimise the environmental impact of both production and distribution.
- Meet or exceed all the environmental legislation that relates to the Company.
- To seek to minimise the environmental impact of our operations and the most efficient energy consumption.
- To be aware of our regulatory requirements with regard to energy efficiency and carbon reduction.
- A commitment to continuous environmental improvement.